



Professor **Errol P. Mendes** is currently a Professor of Law at the University of Ottawa, where his teaching, research and consulting interests are in the area of international business and trade law, globalization and law, corporate law and governance, corporate integrity and social responsibility, constitutional law and human rights law. He completed his term as Director of the Human Rights Research and Education Centre at the University of Ottawa, Canada, on June 30, 2001, and returned to full-time teaching in the Common Law Faculty. He had been Director of the Centre since 1993. The Centre is the oldest University-based bilingual human rights research and education institution in Canada. As Director of the Centre, he was the Project leader for human rights, conflict resolution, governance and justice projects in China, Thailand, Indonesia, Brazil, El Salvador, Sri Lanka and India. Professor Mendes is a frequent speaker and media commentator on international business ethics, constitutional and human rights topics across Canada and the world and has lectured on these topics in the United States, Europe, Asia and Latin America. He has been invited to present numerous briefs to the Parliament of Canada and has acted as an adviser to the government of Canada in these areas. In the 2005-2006 academic year Professor Mendes was appointed by former Prime Minister Paul Martin to the post of Senior Advisor in the Privy Council Office in the Government of Canada. In that role he advised the Clerk and the Government of Canada in the areas of diversity, human rights, national security, corporate social responsibility and international policy. During the first half of 2009, Professor Mendes was appointed a visiting professional in the Office of the Prosecutor of the International Criminal Court in The Hague where he advised on legal issues on some of the high profile cases before the Court.

Professor Mendes has also been an adviser to several of Canada's largest corporations and worked with leading private sector companies and associations to establish an International Code of Ethics for Canadian Businesses, which was endorsed by former Canadian Foreign Affairs Minister Lloyd Axworthy on September 15, 1997. In 1999, in recognition of his work on business ethics in Canada, the Office of the Secretary General of the United Nations invited Professor Mendes to be an adviser on the Global Compact initiative of the Secretary General. Professor Mendes assisted in the development of the Global Compact. Included in his achievements as an adviser to some of Canada's largest companies are the following:

- Advised on and helped develop the ethics, compliance and integrity systems for one of Canada's largest independent oil and gas producers.
- Advised on and helped develop an International Code of Conduct for the former Ontario Hydro International. Developed and conducted training sessions on implementation of the Code and generally on corporate ethics and integrity for the entire organization from the most senior officials to front line consultants and engineers. Advised Ontario Hydro International on corporate integrity challenges in their world wide projects.
- Advised and helped develop the Code of Conduct for the former Ontario Hydro, the parent company of Ontario Hydro International. Developed and conducted training sessions on the implementation of the Code for managers and senior officials in a train the trainers format.
- Advised on the development of the Code of Conduct for Shell Canada. Also participated in the world wide round tables by the Royal Dutch Shell Group that lead to the establishment and implementation of the corporation's world wide statement of business principles.
- Advised the former Hydro Quebec International on the development of an International Code

of Conduct.

- Advised and assisted in the development of Suncor's updating of the corporation's Values and Beliefs statement. Delivered training workshops on corporate integrity to senior Suncor officials. Assisted in the development and chaired one of the stakeholder consultations on the updating of the corporate integrity and sustainable development policies.
- Acted as a corporate ethics and integrity external auditor of a multi-billion dollar mining project for Cambior in Peru.
- Acted as a corporate integrity auditor for the Auditor General of Canada in a special examination of the Export Development Corporation of Canada.
- Conducted a cross-Canada workshop sponsored by the Export Development Corporation and the Manufacturers and Exporters Canada on developing ethics and integrity systems focusing on anti-corruption and child labour issues in operations overseas.
- Co-Chaired an international group of companies, experts, international organizations and NGOs in a working group that developed the UN Global Compact's Business Guide to Conflict Impact Risk Assessment in Zones of Conflict.

Professor Mendes has taught, researched, consulted and published extensively in the area of International Business Law and Ethics, Corporate Law and Governance, International Arbitration Law and Practice, Constitutional Law and Human Rights Law. He is Editor-in-Chief of Canada's leading constitutional law journal, The National Journal of Constitutional Law. He is the author or co-editor of six books, including the landmark constitutional law text co-edited with Senator G. Beaudoin, The Canadian Charter of Rights and Freedoms, 3rd Edition, Carswell, 1996 and the internationally recognized texts, "Towards a Fair Global Labour Market" Routledge, New York and London, 1999, co-authored with O. Mehmet and R. Sinding, and Democratic Policing and Accountability: Global Perspectives, Ashgate, U.K., U.S. and Australia, co-edited with a team from the Human Rights Research and Education Centre, University of Ottawa. Arising out of a fifteen year research partnership with Beijing University, China's leading University, Professor Mendes co-edited two books "Human Rights, Chinese and Canadian Perspectives" University of Ottawa, 1997 and " Bridging the Global Divide on Human Rights, A China - Canada Dialogue" Ashgate, U.K. U.S. and Australia, 2004. Both books have been translated into Mandarin and distributed in China. In 2003, Professor Mendes co-authored another internationally read and distributed text "Global Governance, Economy and Law; Waiting for Justice" also published by Routledge and in 2009, he co-edited the book "Confronting Discrimination and Inequality in China; Chinese and Canadian Perspectives", Ottawa University Press, 2009. This book has also been translated into Mandarin.

Since 1979, Professor Mendes has taught at Law Faculties across the country, including the University of Alberta, Edmonton from 1979 to 1984, the University of Western Ontario, London, Ontario from 1984 to 1992 and the University of Ottawa from 1992 to present. He was a visiting Professor at the Faculty of Law, McGill University and the Université de Montréal in 1992. He was appointed in 1995 to a two-year term as a member of the Human Rights Tribunal Panel. He was re-appointed in 1997. He also has extensive experience as a Human Rights Adjudicator under the Ontario Human Rights Code. Professor Mendes is also an experienced international commercial arbitrator and a member of the Canadian Panel of Arbitrators under the auspices of the International Chamber of Commerce's Court of Arbitration. He has acted both as a sole International Commercial Arbitrator and as a member of International Commercial Arbitration Tribunals.

Born in Kenya, East Africa, Professor Mendes obtained his Bachelor of Law degree from the University of Exeter, England, where he ranked first in his graduating class. He obtained his Master of Laws degree from the University of Illinois in the United States. He was called to the Bar of Ontario in 1986.

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